



Framing the Future

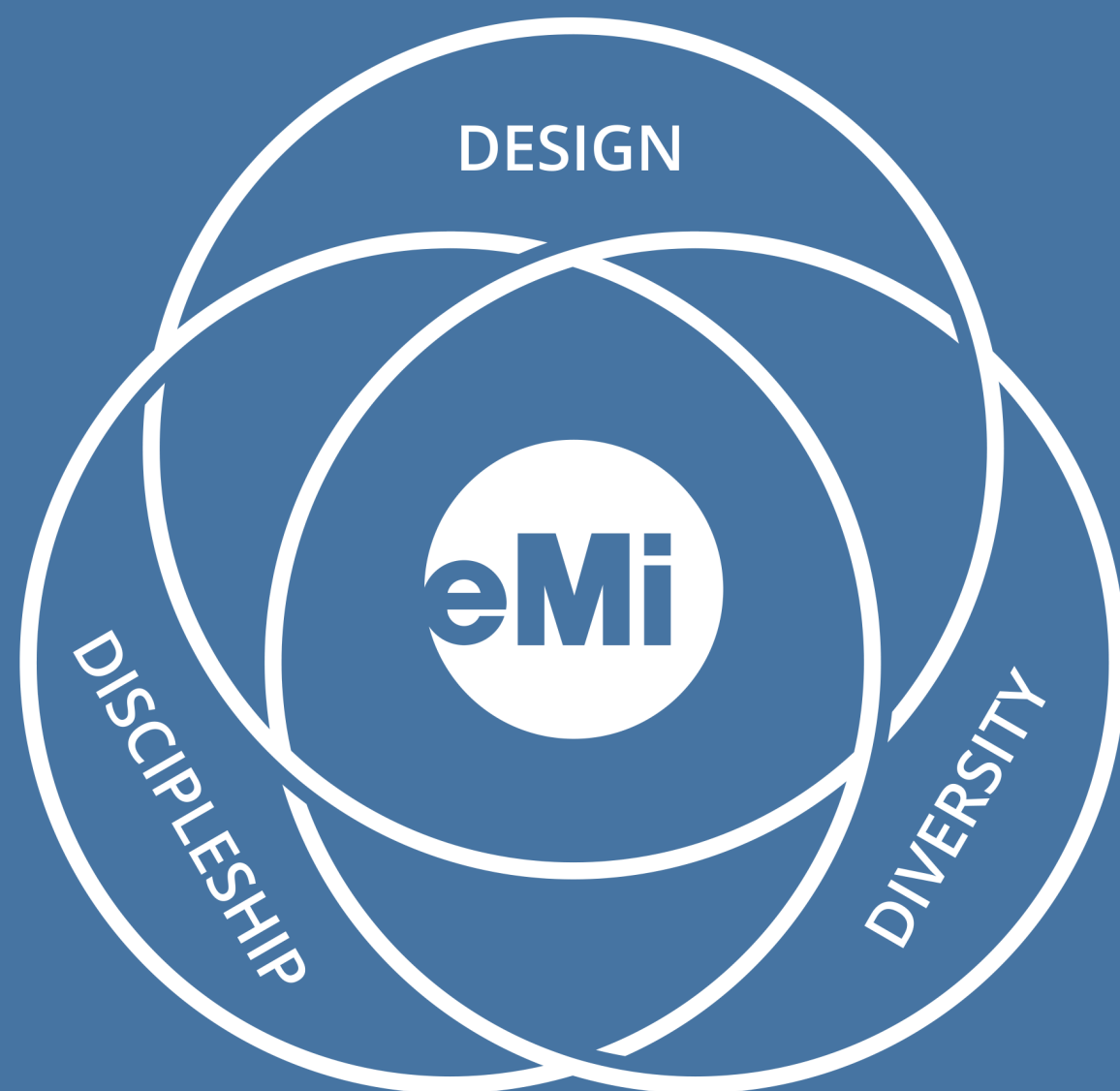
Annual Report

2025



CANADA

designing a world of hope



Designing A World Of Hope

Engineering Ministries International (EMI) Canada is a network of Christian design professionals who impact communities by developing people, designing structures, and constructing facilities. These facilities – hospitals, orphanages, schools, clean water projects, and more – serve communities and the Church by meeting physical needs and communicating God’s love in a practical way.

Vision

People restored by God and the world restored through design.

Mission

To develop people, design structures, and construct facilities which serve communities and the Church.

Contents

Letters from Leadership	2
Our Team	4
A Road to Walk Down	6
2025 Projects	8
Work as an Overflow of God’s Love	12
2025 Financial Report	14
Framing Greater Impact	16
Framing the Future - Together.	17

Letters from Leadership

As I reflect on 2025, I'm grateful for God's faithfulness to EMI Canada. 2025 also marked a personal milestone as I celebrated my 20th year serving with EMI, providing an opportunity to look back with gratitude for God's provision and a wonderful community that has supported me on my journey. It is a privilege to serve alongside our staff, volunteers, interns, donors, and ministry partners who share a passion for using design to strengthen communities and advance God's Kingdom.

Throughout the year, I often returned to **Proverbs 24:3-4 (NIV)**: *"By wisdom a house is built, and through understanding it is established; through knowledge its rooms are filled with rare and beautiful treasures."* Our work is to be informed and shaped by wisdom, understanding, and knowledge, and reflect the heart of EMI Canada's mission and our three core values: **Design, Discipleship, and Diversity**.

Through **Design**, we partnered with ministries on projects including schools, a seniors centre, churches, a guest house, an inclusive playground, and a community ministry facility—creating spaces where ministry can flourish.

Through **Discipleship**, we invested in five interns, helping them grow both professionally and spiritually as they discovered how their skills can serve God's Kingdom.

Through **Diversity**, our teams served alongside partners in Uganda (x2), Mongolia, and communities across Canada, including an Indigenous community in Campbell River and Quadra Island. These experiences remind us that listening, learning, and serving together strengthen both our ministry and our relationships.

As we look ahead, these values continue to guide us. Wisdom helps us discern God's direction, understanding enables us to serve others well, and knowledge equips us to apply our expertise with excellence. Together, the facilities we design are lasting opportunities where lives will be transformed.

Thank you for your partnership in this work. I look forward with anticipation as we continue building His Kingdom together.



Greg Young
Executive Director, EMI Canada

Last year marked an important season of laying the groundwork for EMI Canada's future. As we invested in strengthening our staff team, expanding our community of supporters, and growing our capacity to serve, we established a strong foundation for the organization. In 2025, we had the privilege of building on that foundation as we continued to grow in both impact and reach.

Throughout the year, EMI Canada participated in eight projects across three countries, partnering with ministries to provide professional design services for churches, schools, housing, community facilities, and an inclusive playground. These projects represent more than buildings—they are investments in communities and in the ministries that serve them.

While we are grateful for the expertise, generosity, and commitment of our staff, volunteers, and partners, we recognize the truth of **Psalms 127:1 (NIV)**: *"Unless the Lord builds the house, the builders labor in vain."* Every opportunity, every partnership, and every accomplishment has been made possible through God's faithful guidance and provision.

As a Board, we are encouraged not only by what has been accomplished this year, but by the strength of the organization we are continuing to build together. With a solid foundation in place and the framework for future growth established, EMI Canada is well positioned to expand its impact in the years ahead. We look forward with confidence and anticipation as we seek to faithfully respond to the growing needs of the communities and ministries we serve, both internationally and here in Canada.

On behalf of the Board of Trustees, thank you to our staff, volunteers, donors, partners, and everyone who has been part of this journey. Your faithful support makes this work possible.

It is our prayer that this annual report encourages you as you see the many ways God is working through EMI Canada, and inspires you to continue partnering with us in the year ahead.



Greg Thomas
Board Chair, EMI Canada

Our Team



Jeremy Broadfield
Communications Manager



Dan Chong
International Development & Project Leader



Glori Dalke
Finance & Operations Manager



Andrea Hestvik
Domestic Projects Manager / Project Leader



Matt Lammers
Deputy Director



Kerri Lindner
Intern Program Coordinator



Jordan Lehmann
Director of Development & Communications



Kevin Miller
Emerging Leader Programs Manager / Project Coordinator



Braden Swab
Project Leader



Ryan Williams
International Projects Manager / Project Leader



Greg Young
Executive Director



Kathleen Wassenaar
Staff Civil Engineer

A Road to Walk Down

Our domestic projects have helped ministries with projects that wouldn't have otherwise been able to get started.

Lake Country Alliance Church is an example of this. Located on a picturesque rural site with beautiful lake views, in a rapidly urbanizing area, Lake Country Alliance Church is a local and vibrant option for people seeking God and hungering for more in life. They are a compassionate Christian community that cares about the people of Lake Country, and they exist to joyfully extend the love of Jesus to all people as a scripture-fed and Spirit-led community of prayer.



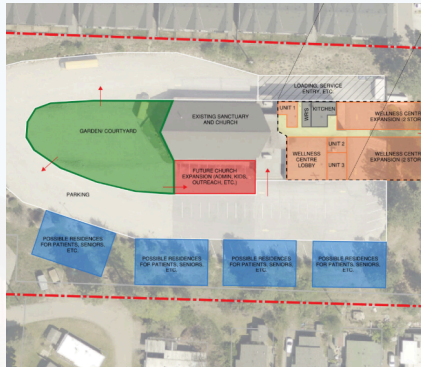
“A ministry takes it as far as they can. Then we come in and advance it, giving the ministry clarity that energizes them and gets the ball rolling. Once it starts rolling, it’s easier to push.

-Andrea Hestvik, Domestic Projects Manager, EMI Canada

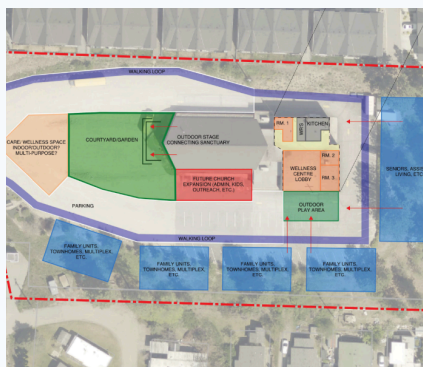


Domestic Project Highlight

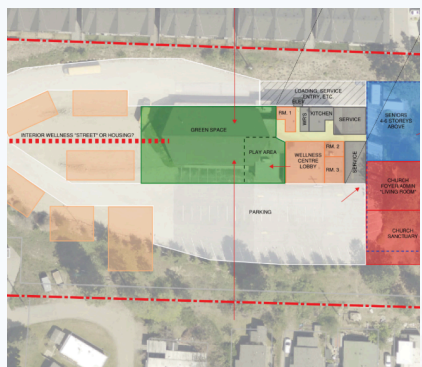
Site Plan Options



A



B



C

For years, the church has had a feeling that they should do something with the property they have. Without a committee, money, or a plan, the church was at a standstill. However, EMI Canada came alongside them to help create a vision and an understanding of the steps they can take.

EMI Canada took on the initiative and leadership with this small church that didn't have the capacity for the project, helping design a framework and structure to answer the questions they had.

Lake Country Alliance Church stated that they "didn't know what to expect, but God said we should hire you, so we did", later telling us that EMI Canada "made it painless and enjoyable".

“Before, the team at Lake Country Alliance Church had a landscape of questions, but now they have a road to walk down.

-Andrea Hestvik (EMI Canada Domestic Projects Manager)



Uganda: Bless The Children Ministries
February 2025

In February 2025, EMI Canada sent a project team to Uganda for the second time in less than a year to work on a school campus masterplan.

International Projects Manager Ryan Williams led a team of nine design professionals, including two interns, Naomi Bouter and Sarah Kassulke, to Mabale, Uganda to serve with Bless The Children Ministries (BTCM) to develop a master plan for a proposed secondary school campus.

Following the site visit, the team returned home to begin the work of compiling their findings about the site conditions and BTCM’s vision to create a comprehensive masterplan. The final report was delivered to BTCM in May 2025.



Canada: Cochrane Care Centre
April 2025

EMI Canada was engaged by the Hill Country Baptist Trust to conduct a feasibility study to develop a seniors care centre on their site in Cochrane, Alberta.

A topographical survey has been completed, and a Geotechnical study is in the process of being scheduled for the site. The team delivered the final report in 2026.



Canada: Lake Country Alliance Church
June 2025

Lake Country Alliance Church is seeking how to best steward their large, lake-view property in service of both the church and their calling as part of the body of Christ. Because of the value and potential impact of the land on which it sits, the church is seeking to understand what is possible on the site, and how any type of development might be achieved.

EMI Canada was engaged by Lake Country Alliance Church in mid-2025 to provide guidance in early development discussions. EMI’s team of design professionals visited the site and conducted exploratory meetings with church leaders to help refine a vision that is connected to the church’s identity and God-given mission. EMI also identified some potential uses for the site and some loose concepts of how these uses might be laid out on the site.



Uganda: Hope Institute of Uganda
July 2025

Ryan Williams returned to Uganda in July, this time leading a team that included interns Cooper Snell and Heather Scott to Uganda to serve with Hope Institute of Uganda (HIU). EMI Canada had been engaged to develop a master plan for a guest house and Christian camp located on the shores of Lake Victoria east of the city of Jinja.

The trip was an answer to prayer for HIU founder Dr. Joy Ngobi who had been praying and dreaming of this project for over 30 years.

Since returning from the site visit, the team delivered the final report at the end of 2025.



Canada: Southview Church
September 2025

Recognizing the growing program needs and increased opportunity for community outreach, Southview Church began investigating how they could better use their land and spaces to minister to their congregation and the surrounding community. Following construction on a new building in 2016, Southview leadership was actively seeking to explore ways to better unlock the full potential of this previous construction investment to advance their mission.

With a list of initial ideas, Southview sought the guidance of EMI Canada. Following tours, meetings, workshops, and conversations, EMI provided Southview Church with three conceptual design options to expand, reconfigure, and improve the functionality of the existing facility.



Canada: St. Andrew's Hall
October 2025

St. Andrew's Hall (SAH) is the Presbyterian Church in Canada's college at the University of British Columbia. EMI Canada has been engaged by the church to provide a needs assessment on their existing facility that is expected to reach the end of its operational life by 2045.

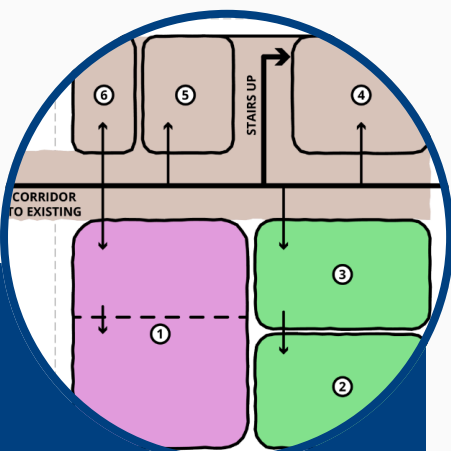
EMI Canada conducted a site visit in the fall of 2025 to investigate what was feasible for the site to develop a new building.



Mongolia: Joint Christian Services
October 2025

Instead of leading a project, Ryan took on the role of team civil engineer and, along with EMI Canada intern Naomi Martin, joined an EMI Mexico-led trip to the city of Khovd in Mongolia. The team was serving with Joint Christian Services who had a vision to develop an indoor playground and community hub serving disadvantaged and disabled children in the community.

Taking inspiration from traditional structures and local buildings, the team developed an initial concept design that was inspired by the traditional Mongolian ger (yurt) tent.



Canada: Wycliffe Bible Translators
November 2025

Wycliffe Bible Translators engaged EMI Canada to serve alongside their translation project within the indigenous communities on B.C.'s coast in the communities of Campbell River on Vancouver Island and the community of Cape Mudge on Quadra Island.

EMI was asked to conduct a site investigation and report to provide advice on a proposed community ministry facility in Campbell River that would also be used for Wycliffe's translation work. We also advised on the feasibility of an addition to Quadra Island United Church in Cape Mudge.

Work as an Overflow of God's Love

“If God gives you the desire to do missions, and if He gives you the ability to be an engineer or architect, just go! If you want to be involved with EMI, don't listen to your doubts or your fears. Listen to what God says! If it is God's will, He will give you the resources you need, and it will happen. Don't be afraid to rely on Him.

Sarah Kassulke joined us for an internship in 2025, during which she participated in a project trip to Uganda. Born in Brazil, Sarah is a Christian civil engineer passionate about living with God and using her skills to empower other people's lives. Read below to learn more about Sarah's time with EMI Canada!

Can you tell us about the role you had with EMI and the project trip you went on?

I was a civil engineering intern at EMI Canada at the beginning of 2025. During this time, our team traveled to Uganda to gather data for designing the master plan of a school campus for BTCM. BTCM—Bless the Children Ministries—is a Christian ministry with the vision “to be the love of Christ to Uganda's orphaned and vulnerable children, equipping them to become authentic, Godly leaders who transform generations.”

BTCM already has a primary school, and now they dream of building a secondary school. This way, as the children grow up, they will have a place to continue their studies while also growing in their relationship with God and with one another. Our goals for this trip were to understand BTCM's vision and dreams for the secondary school, gather site data, and present the initial draft of the Secondary School Campus.

How did you first hear about EMI?

I heard about EMI from Joe Hunt, one of EMI's partners. At the time, I was finishing my first year at Word of Life Bible Institute and already praying about the next steps. When Joe told me about a mission that uses engineering as ministry, I was really excited. A few months later, the Lord opened the opportunity for me to do an internship with EMI Canada.

What did you love most about your time with EMI?

I loved the whole experience—it's hard to choose just one thing. During my time with EMI, I met so many wonderful people, discovered new places, and learned new ways of seeing life. I especially loved how God showed me that I am part of His body no matter where I am in the world, and that I can use everything He has given me to glorify Him, make Him known, and bless the people around me.

International Project Highlight

What did you learn that you have taken with you since your project trip and internship?

During my EMI internship I understood better what it means to let God's love overflow through work. It's easy for me to view my work as just a task to be completed, but I learned that it can be so much more. The Bible teaches us to do all things wholeheartedly for God—not just with the part of our heart that wants the task finished, but with the part that desires to glorify Him and bless the people around through it.

The project trip to Uganda changed my perspective. Sometimes it's easy to conform to the environment we are in—as if we were nothing more than passive observers. But this trip shifted that mindset and taught me that in every project or piece of work, we have the ability to change reality and positively impact the places and people around us. In our case, through engineering and architecture, we were able to design environments that empower people's lives by offering dignity, comfort, safety, and a sense of belonging.

What advice would you give to someone who wants to use their professional design skills to serve ministries?

If it's your desire to use your professional design skills to serve ministries, just go for it! Trust in the Lord and listen to Him instead of your fears and doubts. Pray about it, get involved where you are, and use what you already have—don't wait for the perfect situation to start. If it's God's will, He will provide the resources you need, and it will happen.

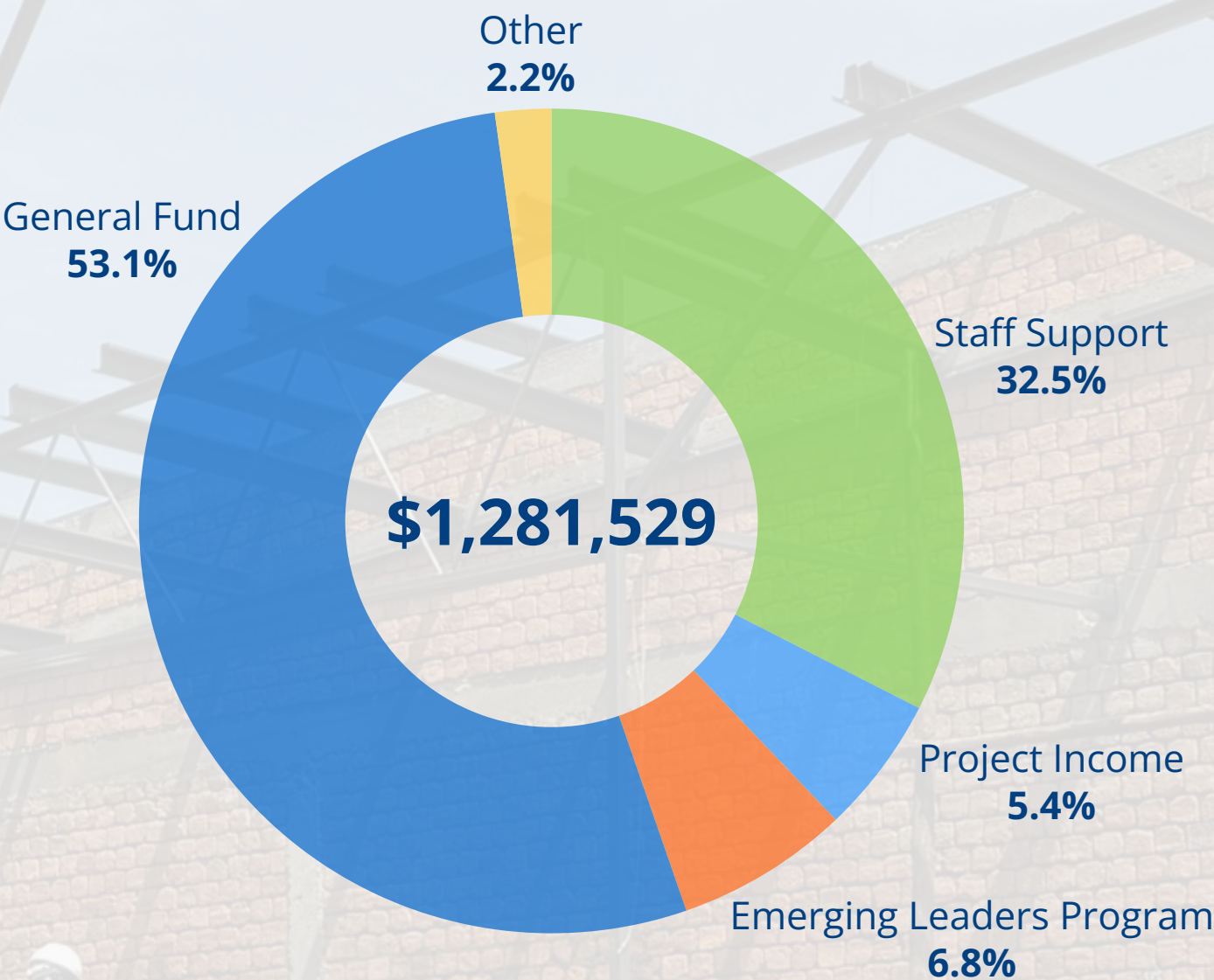
If you feel uncertain of how to start it, an EMI internship is a great way to begin. You'll experience what the mission field looks like and have many wonderful people to support you along the way.



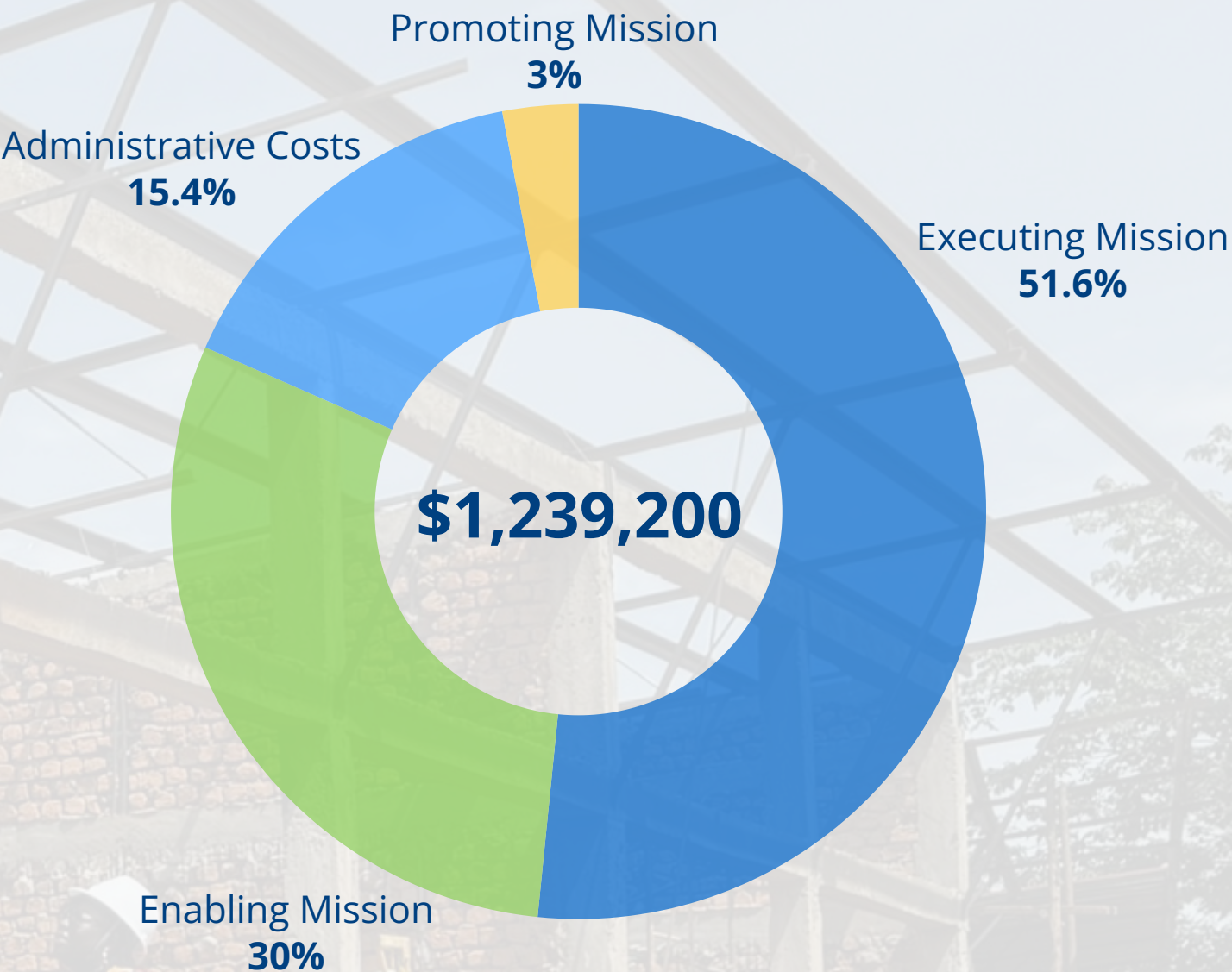
Peter Loum, Ryan Williams, Julian Nagaddy, Martha Kagoro, Sarah Kassulke, Jeff Austin, Douglas Hahn, Naomi Bouter

2025 Financial Report

Total Revenue



Total Expenses



In 2025, \$60,000 was raised to establish the Allen Adrian Scholarship. The scholarship continues Allen’s legacy of support for the interns that he valued and mentored in faith during his tenure as EMI Canada’s Intern Coordinator.

The Allen Adrian Scholarship provides financial assistance to early career Canadian design professionals, helping to remove financial barriers and create opportunities for the next generation of servant leaders.



2025 Audited
Financial Statement

Framing Greater Impact

\$1 → \$1.30

In 2025, every charitable dollar given to EMI Canada helped provide **\$1.30 in professional design services** to ministries in Canada and around the world.



* Estimated market rate of comparable commercial professional design services in Canada were applied to project hours for EMI Canada staff, interns, and volunteers in 2025.

Behind every project is more than a set of drawings. It is a community of people choosing to use their skills, experience, and generosity to serve ministries around the world.

In 2025, every charitable dollar helped generate even greater value for ministries planning churches, schools, camps, housing, community facilities, and other spaces that support their mission. This leverage is possible because of the unique way EMI works: Staff provide leadership and continuity. Interns grow in skill while contributing meaningful project work. Volunteers give generously of their professional expertise. Together, they allow EMI Canada to offer ministries a level of support that would be difficult to access commercially.

Your support does more than fund projects. It helps equip people, strengthen ministries, and frame the future.

Framing The Future - Together.

From the team at Engineering Ministries International Canada, we want to thank our community for your ongoing support. Whether you are a volunteer, donor, financial sponsor, or partner ministry, EMI Canada is blessed by your contributions and commitment to our mission.

2025 was a year of continued growth and development for EMI Canada, where God’s grace and love were seen and felt around the world.

With a framework in place for future possibilities, EMI Canada is equipped for further growth, and we are eager to see where God will send us next as we strive to see **people restored by God and the world restored through design.**





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Hope Institute of Uganda project trip



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